



Fraser River Indigenous Society

Currently, we have a position open for:

Indigenous Supported Child Community Developer

Classification: Unique, 569 Points, Grid Level 11, JJEP Wage Grid

Permanent Part time 17.5 hours/week - This position requires union membership.

Date of Posting: August 4, 2023

Closing Date: until position is filled.

The Indigenous Supported Child Community Developer is responsible for ensuring that the childcare programs receive cultural appropriate professional development and training to assist in the full participation of Indigenous children who require extra support in childcare programs in Maple Ridge and Pitt Meadows. Supporting childcare programs by providing high-quality Indigenous programming will improve and empower the child's development, life outcomes and gain a keen sense of identity.

QUALIFICATIONS:

- A diploma in Early Childhood Education or in a related human or social service field
- One-year recent related experience working with Indigenous children and youth who have developmental delays, their families and other professional is preferred.
- Excellent understanding and knowledge of Indigenous culture, traditions and socio-economic issues affecting urban Indigenous families.
- Direct program delivery experience in the community social service sector with a demonstrated working knowledge of family-centered practice, early intervention child development, and community-based programs.
- An outgoing, energetic individual who has an exceptional knowledge and understanding of Indigenous culture, communities, organizations, traditions, and service providers within Ridge Meadows.
- Knowledge and experience of group processes and facilitation techniques.
- Ability to reflect on and improve professional practice.
- Criminal Record Check with Vulnerable Sector Screening
- Valid First Aid certificate, Infant CPR
- Valid Class 5 BC drivers' license (Driver's Abstract required) and own reliable transportation.
- Willing to obtain business insurance and liability coverage.

KEY RESPONSIBILITIES/DUTIES:

- Promote and support capacity building, traditional cultural teachings and practice in Ridge Meadows childcare programs.
- Works in collaboration with the ASCD Consultants, local Elders/knowledge keepers and childcare providers to promote and support development and to ensure the effective inclusion of children who require extra support.
- Support childcare settings to develop and implement cultural inclusive philosophies, practices, policies, and procedures by identifying toys, books, environment, and community resources to promote the child's development.
- Provide culturally appropriate training and resources for the community to increase the community's capacity to meet the needs of those with support needs.
- Help childcare programs to identify issues or gaps in service and support for the individual and explore possible ways to address them.
- Reporting requirements for collecting and maintaining relevant data, stats, surveys, noted documentation for monthly reports to EY manager and as required by the funder.
- Participate in agency events and planning. Participate in team meetings, agency meetings, professional and cultural training deemed necessary for this position.

We are committed to the principles and practices of an inclusive and equitable employment process. We encourage applicants from communities which are structurally marginalized based on race, colour, religion, nationality, social or ethnic origin, sex, age, disability, sexual orientation, gender identity and/or expression. Pursuant to Section 41 of the BC Human Rights Code, preference may be given to applicants who self-identify as Indigenous (First Nation, Métis, or Inuit). All qualified candidates are encouraged to apply. Only applicants shortlisted for interview will be contacted.

To apply send cover letter & resume to:

FRASER RIVER INDIGENOUS SOCIETY

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Email: eymanager@frisociety.ca