



Fraser River Indigenous Society – JOB POSTING

Aboriginal Supported Child Development Consultant (ASCD)



POSITION SUMMARY

The Aboriginal Supported Child Development Program is a community-based program that provides culturally appropriate support services to Indigenous children who require additional support due to developmental delays. The Aboriginal Supported Child Development Consultant is responsible for assisting Indigenous families and childcare providers to ensure the full participation of Indigenous children who require extra support in community childcare programs. Through outreach visits the ASCD Consultant will provide developmental and resourceful information, assessments, referrals, and support for families of the program. We support First Nations, Métis, and Inuit families with children from birth up to 19 years residing in Pitt Meadows and Maple Ridge area.

REPORTS TO: Indigenous Early Years Program Manager and Executive Director

QUALIFICATIONS

Education and Experience

- Required diploma level ECE Certification, including Special Needs and Infant Toddler Certification or equivalent
- Preferred enrollment in/completion of the Infant Development/Supported Child Care Consultant Certificate or Diploma. *If the candidate does not have a Supported Child Development certificate or diploma, he or she must be willing to work toward gaining this qualification*
- Minimum of 3 years experience in SCD or related ECD work with home visiting
- Valid First Aid certificate, Infant CPR
- Working knowledge of early childhood development; and assessment tools
- Direct program delivery experience in the community social service sector with a demonstrated working knowledge of family centered care, early intervention child development, and community-based programs

Skills and Attributes

- Strong organizational skills, ability to multi-task; initiative-taking personality; ability to work independently and as a collaborator
- Understanding and knowledge of Indigenous culture, traditions and socio-economic issues affecting urban Indigenous families
- High level of understanding about child development and the impact of disability and delay on growth and development and ability to reflect on and improve professional practice
- Knowledge and experience of group process and facilitation techniques
- Well-developed people skills, supportive counseling, and advocacy skills
- Well organized, time and general management skills. Excellent oral and written communication skills
- Basic computer skills, including Microsoft 365, Outlook, database, and budgeting
- Knowledge of Indigenous communities, organizations, and service providers within Ridge Meadows
- Physical ability to perform the duties of the position

We recognize the traditional territories of the Katzie and Kwantlen First Nations. We respectfully acknowledge the many nations who are represented by the urban First Nations, Métis and Inuit population in the Fraser Valley and Metro Vancouver Areas.



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- Criminal Record Check with Vulnerable Sector Screening a requirement and Valid Class 5 BC drivers' licence (Driver's Abstract required) and own reliable transportation

KEY RESPONSIBILITIES/DUTIES

- Promote and support traditional Indigenous cultural teachings and practice for our families, agency, and community
- Build professional supportive relationships and rapport with the parents/caregivers and extended family of the children referred to the ASCD program
- Practice holistic, strength-based principles
- Works in collaboration with families and childcare providers to promote and support development and to ensure the effective inclusion of children who require extra support. Facilitate the development and implementation of individual service plans for children that reflect the choices and priorities identified by their families
- Facilitate the process of Individual Planning, including assessment, planning, implementation, and evaluation of Support Plans with families, childcare providers and relevant professionals while maintaining professional standards
- Develops, locates, and provides information and resources on inclusion and topics relating to children who require additional support and general child development through direct support, workshops, newsletters, and presentations
- Promotes and facilitates community awareness and facilitate education and training to childcare providers and community around inclusion, family-centered practice, and culturally appropriate Indigenous practice and strategies for children who require additional support and their families
- Support capacity building establish relations with and consult with the Ridge Meadows community
- Work collaboratively and promote the work and vision of families, the program and FRIS with appropriate professionals and/or agencies in the community. Make referrals to other community services as appropriate
- Strengthen and support families in their role as decision makers on behalf of their children and themselves
- Support childcare settings to develop and implement inclusive philosophies, practices, policies, and procedures
- Complete documents, observations, and assessments as necessary to determine eligibility for ASCD program extra staff support funding. Assist families in selecting appropriate childcare settings of their choice
- Determine with families and childcare providers the appropriate and required types and levels of support to be provided using the Support Guide or equivalent tool
- Provide information, resources, and suggestions to support the implementation of strategies and activities to meet goals and objectives. Participate in on-going evaluations of plans, goals, and objectives Provide or facilitate child specific training when needed



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- Aid when needed in agency programs such as, but not limited to; ECD Drop-in programs, new parents' groups, father involvement programs, Aboriginal Mother Goose programs and Elders' teachings sessions
- Contribute and participate in Health & Education Fairs, National Indigenous Peoples Day Celebration, and others as required
- Support and facilitate transitions to other programs including Kindergarten and to other communities
- Mediate between families, childcare providers, and government about programs, eligibility, and resources available to support children
- Adhere to the policies and standards of FRIS, as established in policy and program manuals, Health & Safety Guidelines, job descriptions, written memos, and verbal agreements
- Maintain an appropriate record and information system. Prepare reports and provide accurate data when needed. Ensure that accurate program and client records are maintained, and that confidentiality is a priority. Ensure that all pertinent requirements and documentation are complete and up to date

Terms of Employment: Full time, 35 hours/week, with occasional evenings and or wknds | Work Location: Maple Ridge (Office) and Pitt Meadows | Wage: \$26.85 - \$28.20hr (depending on qualifications & experience)

HOW TO APPLY, please visit our website www.frisociety.ca
Or email your cover letter & resume to: eymanager@frisociety.ca

Under Section 25 of the Constitution Act and Section 16 (1) of the Canadian Human Rights Act preference will be given to Indigenous applicants. Only short-listed candidates will be contacted.