



## Fraser River Indigenous Society – JOB POSTING

### Aboriginal Infant Development Consultant (AIDP)



#### POSITION SUMMARY

The Aboriginal Infant Development Program is a strengths-based, holistic, and culturally responsive program that works in partnership with parents and/or caregivers to develop useful strategies to promote healthy child development. This position is primarily responsible for setting individualized activities for children and their families during home visits, work with related agencies and professionals, and be able to work independently, maintaining a client caseload and group/program facilitation required. Through outreach visits the AIDP Consultant will provide developmental and resourceful information, assessments, referrals, and support for families of the program. We support First Nations, Métis, and Inuit families with children from birth to five years residing in Pitt Meadows, Maple Ridge or as requested from Katzie First Nation members.

**REPORTS TO:** Indigenous Early Years Program Manager and Executive Director

#### QUALIFICATIONS

##### Education and Experience

- Infant development certificate or diploma – CYC, FNCYC, Special Education and ECE
- Minimum of 3 years experience in IDP or related ECE work
- Valid First Aid certificate, Infant CPR
- Working knowledge of the stages of early childhood development; and assessment tools
- Direct program delivery experience in the community social service sector with a demonstrated working knowledge of family centered care, early intervention child development, and community-based programs

##### Skills and Attributes

- Strong organizational skills, ability to multi-task; self-motivated personality; ability to work independently and as a team player
- Excellent understanding and knowledge of Indigenous culture, traditions and socio-economic issues affecting urban Indigenous families
- Knowledge and experience of group process and facilitation techniques
- Well-developed interpersonal skills, supportive counseling, and advocacy skills
- Well organized, time and general management skills. Excellent oral and written communication skills
- Basic computer skills, including Microsoft 365, Outlook, database, and budgeting
- Knowledge of Indigenous communities, organizations, and service providers within Ridge Meadows
- Physical ability to carry out the duties of the position
- Criminal Record Check with Vulnerable Sector Screening a requirement and Valid Class 5 BC drivers' licence (Driver's Abstract required) and own reliable transportation

*We recognize the traditional territories of the Katzie and Kwantlen First Nations. We respectfully acknowledge the many nations who are represented by the urban First Nations, Métis and Inuit population in the Fraser Valley and Metro Vancouver Areas.*



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#### KEY RESPONSIBILITIES/DUTIES

- Promote and support traditional Indigenous cultural teachings and practice for our families, agency, and community
- Build professional supportive relationships and rapport with the parents/caregivers and extended family of the children referred to the AIDP program
- Practice holistic, strength-based principles
- Make home and childcare center visits with infants to preschool aged children to assess their development and plan with parents an ongoing program to stimulate or enhance optimum development and monitor progress
- Use cultural traditional practices that focus on the mind, emotion, physical and spiritual and recognize family strengths and assets
- Administer developmental screening and assessments such as but limited to: Nipissing, Battelle, Assessment Evaluation Programs System, Ages and Stages, Ages and Stages Social Emotional Questionnaire's and write reports and recommendations as needed
- Maintain liaison with other health and social service professionals who work with Indigenous families, such as, but not limited to: Elders, Physical therapists, Public Health workers, Occupational therapists, Speech and language pathologists and vision consultants. Maintain good relations with referral services such Aboriginal Health, Hospital Liaison Worker, and Hospital Social Workers
- Make appropriate referrals for further assessment and or support or counseling to other agencies or professionals as necessary
- Facilitate parent education sessions and groups including but not limited to: Prenatal, Postnatal and Infant Massage to increase parents' understanding of post-partum depression, Sudden Infant Death Syndrome, Shaken Baby Syndrome, sibling relationships, partner relationships, stress management, bonding and attachment and self-care, incorporated with the Seven Sacred Teachings and Medicine Wheel Teachings
- Be a resource person for community baby clinics, prenatal and postnatal classes, and parenting groups. Ensure that all services are delivered in accordance with the Provincial Aboriginal Development Program Policy and Procedures Manual with respect to their own caseload
- In coordination with the ECE Coordinator – Story Blanket Drop-in program, provide parenting support or information in areas such as nutrition, education, safety, injury prevention, play, reading, music, bonding and attachment and ways of enhancing early brain development
- Contribute and participate in Health & Education Fairs, National Indigenous Peoples Day Celebration, and others as required

**Terms of Employment:** Full time, 35 hours/week, with occasional evenings and or wknds | Work Location: Maple Ridge (Office) and Pitt Meadows | Wage: \$26.85 - \$28.20/hr (depending on qualifications & experience)

**HOW TO APPLY,** please visit our website [www.frisociety.ca](http://www.frisociety.ca)  
Or email your cover letter & resume to: [eymanager@frisociety.ca](mailto:eymanager@frisociety.ca)

*Under Section 25 of the Constitution Act and Section 16 (1) of the Canadian Human Rights Act preference will be given to Indigenous applicants.  
Only short-listed candidates will be contacted.*

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